

The Colorado Coffee Company is an equal opportunity employer, dedicated to a policy of non-discrimination on any basis, including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal or state law.

Colorado Coffee Company Employment Application

Name _____

Address _____

Phone: _____ Date _____

Email: _____

Best time to contact you at home is: ___ am ___ pm Number to call in case of EMERGENCY: _____

Do any of your friends or relatives work here? _____

Are you currently employed? _____ If so, where? _____ May we call them? _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? _____
Proof of citizenship or immigration status will be required upon employment.

Date available for work: _____ How many (minimum & maximum) hours would you like to work weekly? _____

Please list the hours available for work (One weekend day a must):

Mon	Tue	Wed	Thurs	Fri	Sat	Sun

Have you been convicted of a felony in the last seven years? ___ Yes ___ No

Federal Regulations require that you be at least 18 years of age to work at CCE. Do you qualify? ___ Yes ___ No

This position requires lifting of at least 40 pounds. Are you able to meet this requirement? ___ Yes ___ No Do You Smoke? ___ Yes ___ No

Birthday _____

EDUCATION	Name, City and State of School	Years completed?	Course of Study	Did you graduate?
High School				
College				

WORK EXPERIENCE

START WITH YOUR PRESENT OR LAST JOB

Employer _____ City/State _____
 Job Description _____
 Telephone Number _____
 Supervisor or person to contact _____
 Reason for leaving: _____

Dates employed
 From _____ To _____
 May we contact? ___ Yes ___ No

Hourly Rate _____

Employer _____ City/State _____
 Job Description _____
 Telephone Number _____
 Supervisor or person to contact _____
 Reason for leaving: _____

Dates employed
 From _____ To _____
 May we contact? ___ Yes ___ No

Hourly Rate _____

Employer _____ City/State _____
 Job Description _____
 Supervisor or person to contact _____
 Reason for leaving: _____

Dates employed
 From _____ To _____
 May we contact? ___ Yes ___ No

Hourly Rate _____

I hereby authorize Beans Talk, Ltd., herein known as BTL, to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by BTL to provide any relevant information regarding my current and/or previous employment, and I release all persons, schools, and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or, if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality agreement should I become an employee at BTL. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate that there is a position open and does not obligate BTL to hire me. I understand and agree that employment is at will, and that is to mean that my employment and compensation can be terminated, with or without cause or notice, at any time, at either my own or BTL's option. I further understand that, if hired, there will be a 90-day Probationary Period.

Signature of Applicant _____